

Samaritan Ministries Job Description
 Licensed Clinical Social Worker
 New Position – January 2024

Line of Authority: **Reports to Executive Director**

Guiding Principle: **To uphold and strengthen the Christian purpose and mission of Samaritan Ministries in performing the duties of Social Worker**

Primary Function of Position: The program’s goal is to create opportunities for stabilization of behavioral health for Samaritan Ministries’ guests.	
5%	Major Duty: Establish goals for behavioral health opportunities for guests at Samaritan. Work with the leadership team to establish monthly and annual goals as well as success sharing opportunities.
40%	Major Duty: Provide mental health services to assigned guests, general shelter population and Soup Kitchen guests. <ul style="list-style-type: none"> • Conduct diagnostic assessments, psychotherapy, group sessions, treatment planning and crisis intervention. • Maintain thorough record-keeping and communicate as needed with other staff. • Develop and maintain relationships with mental health centers and other crisis services. • Serve as a liaison to community treatment services for assigned guests. • Provide crisis de-escalation services to shelter as well as Soup Kitchen guests.
30%	Major Duty: Leadership. Collaborate with shelter team to promote housing and other resource opportunities for guests. <ul style="list-style-type: none"> • Participate in bi-monthly case review sessions and lead problem-solving discussions around major roadblocks guests experience for emergency shelter and housing. • Help create a culture of connecting guests to assistance in five areas: housing navigation, employment/disability, access to mainstream benefits and healthcare, fulfillment of basic needs and engagement in mental health/substance abuse counseling. • Develop social work intern opportunities which may help guests with identifying housing options, assisting with housing applications, applying for benefits, job searches and more.
10%	Major Duty: Create an engaging environment for shelter guests who stay inside during the day. <ul style="list-style-type: none"> • Create onsite programming in collaboration with community resources on topics such as coping skills, job applications, nutrition, addiction and others.
10%	Major Duty: Supervise part-time case manager and make recommendations for future case management services at Samaritan. <ul style="list-style-type: none"> • Review assigned cases and make recommendations for care management. • Ensure communication with shelter staff team about guest goals and capacity.
5%	Major Duty: Participate in training and development onsite and in the community for professional growth, knowledge of population served and maintenance of licensure. Funding and time off for professional develop is available.

Status: Salaried.

Qualifications: Masters Degree. Fully Licensed Clinical Social Worker. Minimum 5 years experience in providing mental health services in crisis environment. Superior communication skills. Experience in using trauma-informed models, motivational interviewing, and care coordination. SUAS program or LCAS credentials are a plus. Knowledge of community resources. Proficiency in MS Word, Excel and database management.

Work Schedule: Monday – Friday, 8:30 am – 5:00 pm. Required attendance at all Samaritan special events (three per year) as well as Volunteer Appreciation.

Note: Supervisor and team members will evaluate percentages as program develops.

January 2024

About Samaritan Ministries and the Behavioral Health Initiative

Established in 1981, Samaritan Ministries has a 42-year history of providing food, shelter and hope through Christian love. We have three main programs:

- Our community Soup Kitchen serves over 100,000 meals annually to anyone in need and has served lunch over 15,000 days in a row.
- Samaritan Inn gives temporary, emergency shelter to adult males experiencing homelessness. Average stay in the shelter is currently 70 days.
- Project Cornerstone is an onsite residential recovery program for men experiencing homelessness and addiction. Eighty percent of guests who enter Cornerstone complete the program (13-18 months) and move to permanent housing.

Programs follow a low-barrier, housing-first and trauma-informed approach. Our goal is to be a safe and encouraging place to help people stabilize, find housing and move forward with their lives.

From 2009-2016, Samaritan Ministries collaborated with Wake Forest Baptist Health to provide an onsite mental health clinic for chronically homeless individuals needing mental health treatment. The goal was to create stabilization of behavioral health for guests so that they could be successful in housing and avoid repeated visits to local emergency departments. Samaritan's strategic plan calls for us to develop new ways of creating stabilization for our guests.

This position offers an opportunity for a social worker to both provide behavioral health services, collaborate with staff to problem-solve and bring community resources to Samaritan. Services are offered short-term onsite with connections to longer-term community resources. The social worker will work with the leadership team to help grow access to behavioral health for guests. The position is not grant funded but rather a part of Samaritan's operating budget.

Salary is commensurate with experience with a range of \$65,000 – 80,000.

Benefit Outline for Samaritan Ministries

Vacation

- 1-2 years - 2 weeks
- 3-6 years - 3 weeks
- 7+ years - 4 weeks

Sick/personal days - 10 days per year

Time off for professional development (with supervisor approval)

Holidays – 9 paid holidays (anticipate adding a 10th this year):

- New Year's Day
- MLK Day
- Good Friday
- Memorial Day
- July 4th
- Labor Day
- Thanksgiving Day
- Christmas Day
- Floating Holiday (employee's choice with supervisor approval)

Health and Dental Insurance

- Blue Cross/Blue Shield
- Employees pay a small portion of the cost - for the social work position it is \$20 per pay check.
- Designed for low deductible and low out of pocket expenses. Some current highlights:
 - \$15 primary care office visit
 - \$30 specialist office visit
 - \$500 deductible

Short-term disability

Life insurance - \$25,000 (35% age 65, 50% age 70)

Retirement - 403b plan managed currently by Principal Financial.

- Employee can make contribution at any time.
- Employer contribution begins at 2 years of service. It is not a match. Samaritan has been contributing 6% of earnings for the last 7 years.

Private office with door and window.

Please refer to Employee Handbook and Financial Manager for specific questions. Benefits are reviewed on an annual basis, but these have been consistent for many years.